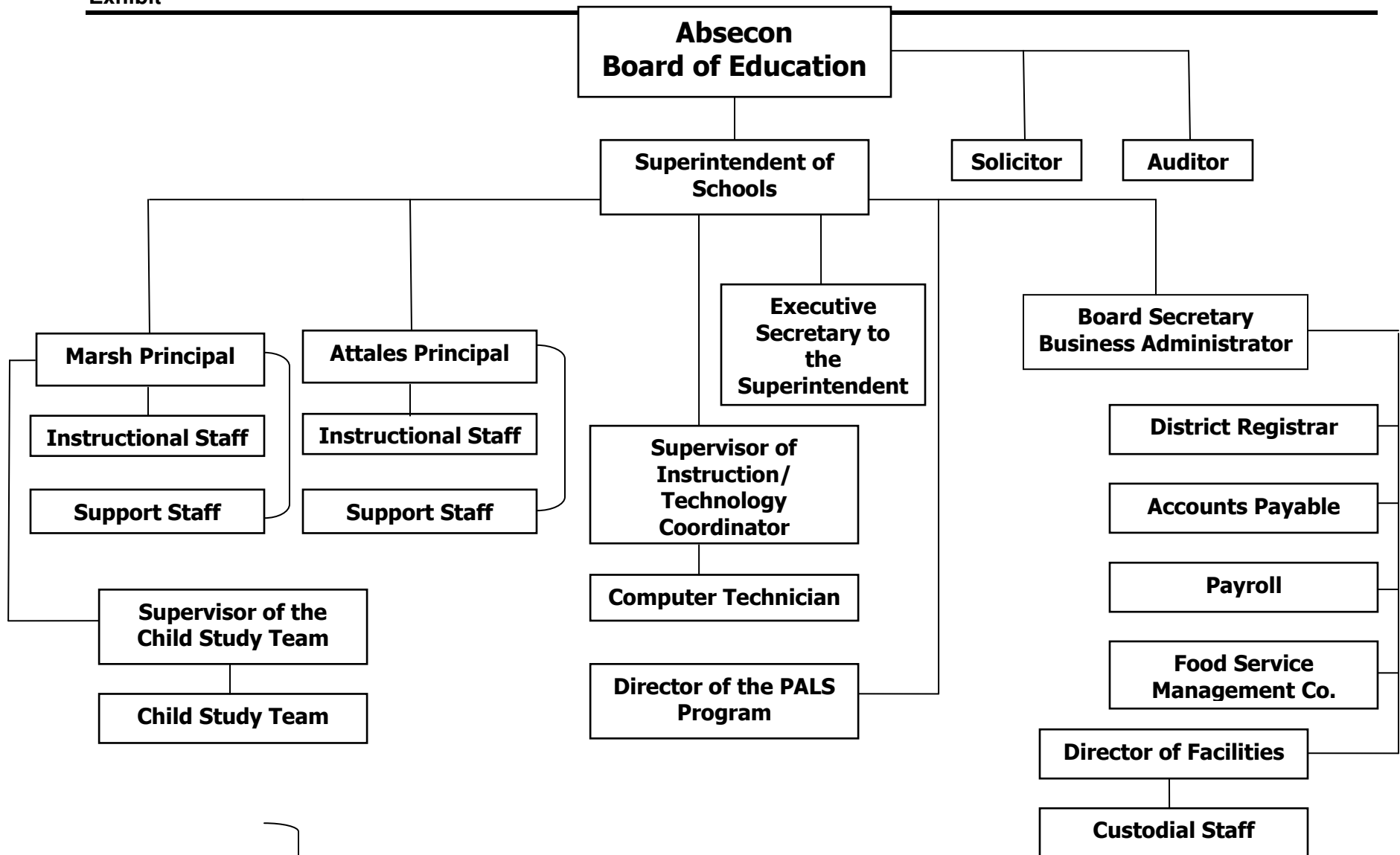




Exhibit



 These lines indicate continuation of direct supervision
 Solid lines indicate direct supervision

Adopted: November 10, 1987
 Revised: November 14, 1989
 Revised: April 20, 2010
 Revised: November 19, 2015